

## **Minutes**

### **Executive Council annual meeting**

**18 July 2023**

**UFRJ, Rio de Janeiro and online**

**12-17:15 (GMT-3)**

<https://us06web.zoom.us/j/86515243242?pwd=ajNEaTJhcXlreERqcVdubDNESE8xZz09>

#### **Location:**

#### **Room 102**

UFRJ Instituto de Economia  
Campus Praia Vermelha  
Avenida Pasteur, 250  
Urca, Rio de Janeiro  
21941-901

### **Attending**

#### **On-site, voting members:**

Katherine Chen  
Marta dos Reis Castilho  
Timur Ergen  
Elizabeth Gorman  
Zsuzsanna Vargha  
Kevin Young  
Nana de Graaff

#### **On-site, non-voting members:**

Nina Bandelj (SASE President-Elect)  
Victor Chen (Network Organizer Forum chair)  
Tony Dundon (local organizer - Limerick)  
Tish Gibbons (local organizer - Limerick)  
Alya Guseva (SER co-editor in chief)  
Jackie O'Reilly (SASE Past-president)  
Roberto Pedersini (ECW Committee Chair)  
Santos Ruesga (SASE President)  
Annelies Fryberger (SASE Executive Director)

**Online, voting members:**

Caroline Arnold  
Chiara Benassi  
Ying Chen  
Emily Erikson  
Heather Haveman  
Kathryn Ibata-Arens  
Sébastien Lechevalier  
Aldo Madariaga  
Virag Molnar  
Eunmi Mun  
Kim Pernel  
Karen Shire  
Arianna Tassinari  
Liz Thurbon

**Online, non-voting members:**

Yuri Biondi (SASE Treasurer)  
Akos Rona-Tas (SER co-editor in chief)

**Not attending, excused:**

Natascha van der Zwan  
Michelle Hsieh

**1. Welcome and introductions** (Prof. Santos Ruesga, SASE President)

SASE President Prof. Santos Ruesga thanks the local organizers in Rio, commends the fact that the meeting is being held in Latin America (only for the second time, the first in Costa Rica), and expresses his delight that the conference will welcome more than 1,000 participants.

He additionally expresses his gratitude to recently deceased SASE founder, Prof. Amitai Etzioni, both for his energy devoted to SASE, and his generous donation to the organization at the end of his life.

**2. Outgoing and incoming SASE Executive Council and Committee members** (Prof. Santos Ruesga, SASE President)

**Thanking outgoing SASE Executive Council and Committee members**

SASE President Prof. Santos Ruesga thanks outgoing SASE Executive Council members for their work over the last years: Emily Erikson, Heather Haveman, Monika Krause, Sébastien Lechevalier, and Karen Shire.

Tremendous thanks to Prof. Jackie O'Reilly, ending her term as past-president.

Additional thanks to Prof. Roberto Pedersini, chair of the Early Career Workshop for the last ten years.

### **Welcoming new and re-elected Executive Council members**

SASE President Santos Ruesga welcomes new SASE Executive Council and Committee members:

Virginia Doellgast - President-elect

Lucio Baccaro

Antonio José Junqueira Botelho

Elizabeth Gorman - reelected

Elsa Clara Massoc

Andrea Mennicken

Kim Pernell - reelected

Leonard Seabrooke

Elizabeth Thurbon - reelected

### **3. Approval of December 2022 Executive Council minutes** (Prof. Santos Ruesga, SASE President)

***Motion:** Approve December 2022 Executive Council Minutes.*

***Motion approved** unanimously (17 members voting).*

### **4. Local organizer report on Rio conference** (Prof. Marta Castilho, local organizer)

Local organizer for the 2023 conference, Prof. Marta Castilho, began by explaining why it was necessary to change venues for the conference so late in the organization. The conference was supposed to be held at the Federal University of Rio de Janeiro, but the national civil service exam schedule was changed, meaning that the university premises would be used during the scheduled time for the conference. Thankfully, the local organizing committee was able to find one location that could hold a conference of this size on the scheduled dates, which was good news, but came at a price. There would have been no fee for rooms at the University, whereas the conference hotel charges a fee for this rental.

Prof. Castilho emphasized the work that the local organizing committee did to find funding for the conference, noting that while the sums may seem small, they are enormous in the local context. They were able to raise funds from four different sources, which helped to compensate

for the unexpected costs. Notably, the Open Society Foundation provided funds for travel grants for Global South participants, which meant that it was the first time that SASE could provide grants of this type. Prof. Castilho expressed the hope that this could be repeated in future years, and highlighted especially the strong participation of Latin American scholars in the conference. Prof. Castilho thanked Carolina Dias profoundly for her work organizing the conference, as well as Executive Director Annelies Fryberger, and the past rector of the UFRJ.

### **SASE Finances:**

#### **5. Executive Director and Treasurer’s Report (Dr. Annelies Fryberger, SASE Executive Director)**

Dr. Fryberger began by thanking local organizer Marta Castilho, SASE freelancer Pat Zraidi, and Treasurer Yuri Biondi.

The Executive Director begins by stressing that the sums raised by the Rio local organizers are more than SASE has ever received for past conferences, making a huge difference for the budget. In particular, the travel grants were very well received.

However, unfortunately the budget for the conference nonetheless has a deficit that is almost exactly the size of the meeting rooms rental fee. The conference costs were high, and revenue was lower than usual, despite the high numbers of participants. The following charts were shared:

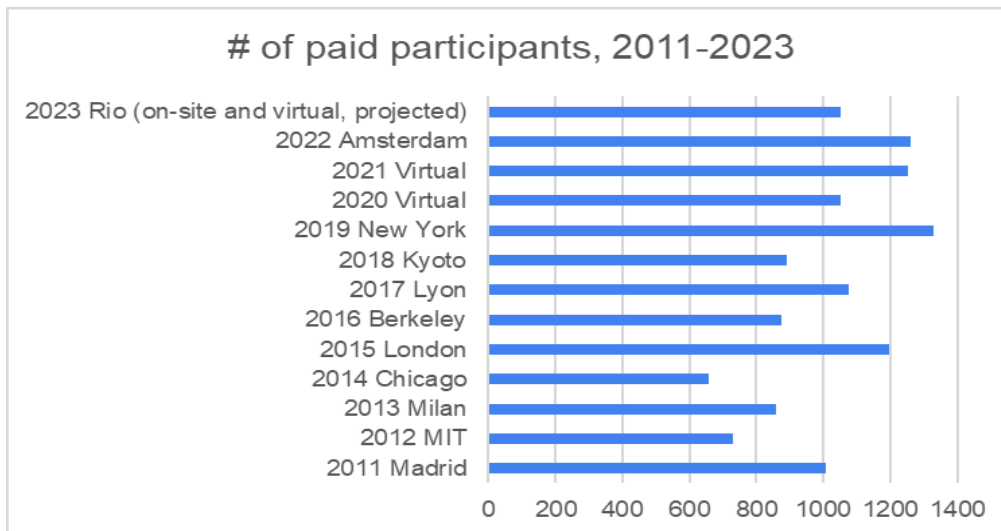


Figure 1: Number of paid participants, SASE Annual conferences, 2011-2023

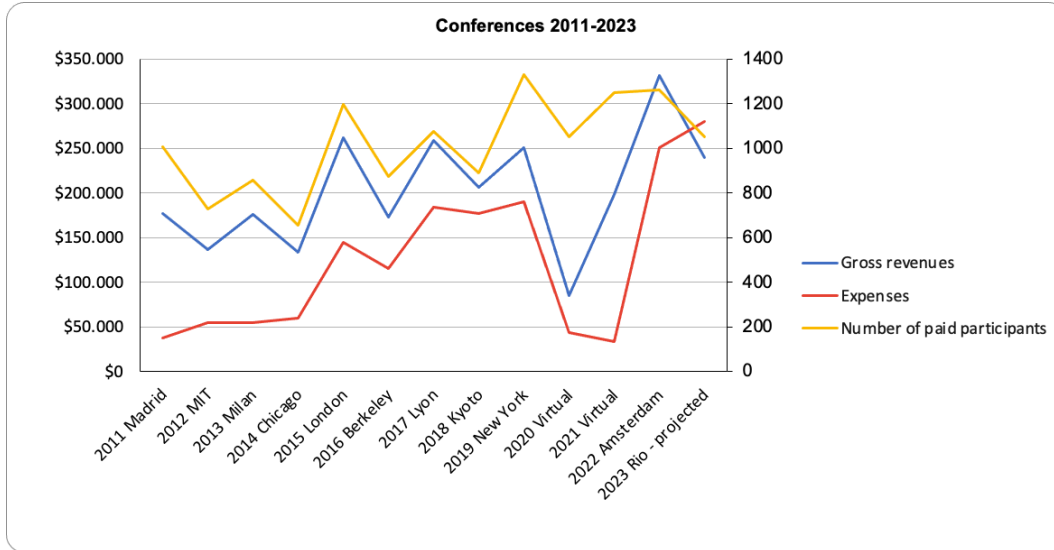


Figure 2: Conferences 2011-2023 - Revenues, expenses, number of paying participants

### Participants: Non-OECD, OECD, Hardship

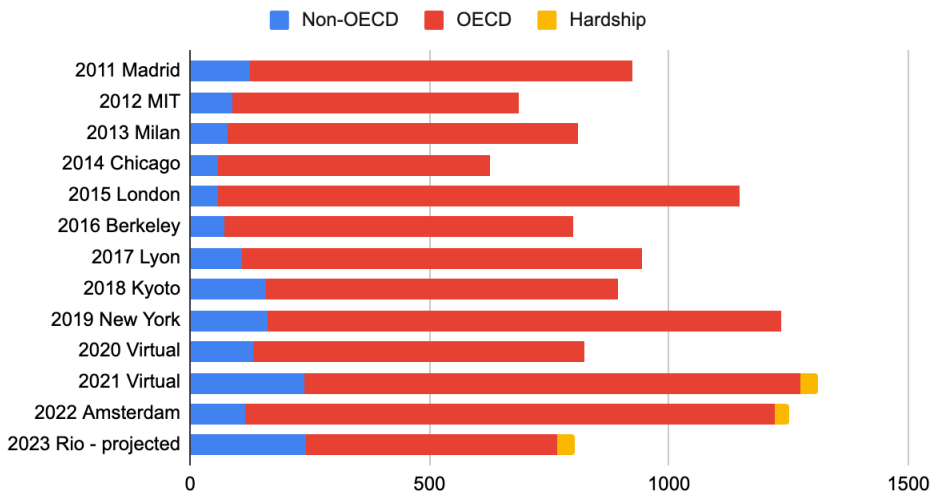


Figure 3: Participants by category - Non-OECD, OECD, Hardship fee, 2011-2023

There are other points, unrelated to the 2023 conference, that created concern:

- Financial agreements with OUP:** We paid \$48,330 to OUP for SER subscriptions to members. The amount paid by non-OECD participants does not cover the actual costs of their conference participation and SER subscription. As of spring 2023, members now opt-in to an SER subscription, instead of this being attributed automatically. In addition, OUP agreed to revise the subscription fee mechanism - instead of paying per member, SASE will pay a significantly reduced flat fee for subscriptions for all members. Both of these changes should have a positive impact on SASE's finances starting in 2024. If this remains net

negative, it will be considered part of our overhead and included in our calculations accordingly.

- **Overhead:** Overhead this year is higher than usual, due to staff transitions.

SASE's overall financial structure is as follows:

- **Membership fees.** In principle, these fees are expected to cover overhead.
- **Conference registration.** These fees are expected to cover conference costs, but any surplus is used to cover overhead.
- **Reserves.** This should be exceptional, since we do not have regular donations (or interest from investments) which increase our reserves annually.
- **SER.** Going forward, income from SER should cover expenses related to the journal.

## **6. Proposal to expand non-OECD fee to include Turkey, Mexico, Chile, Colombia, and Costa Rica** (Prof. Aldo Madariaga, EC member)

Prof. Madariaga explained that in these countries, although they are part of the OECD, academics do not necessarily have the resources to pay the full conference fees. This could create problems for SASE's revenues, but given that these individuals represent a small proportion of SASE participants, this would likely nonetheless be a feasible proposal.

Questions are asked about how these countries were chosen, and perhaps an objective threshold should be established. It is also pointed out that for citizens of many of these countries, they additionally have to pay visa fees to travel to most or all OECD countries. A desire is expressed to continue providing travel grants for Global South participants, which would help ease some of the financial pressures for these individuals.

It is agreed that the membership and diversity committee should come to the Executive Council at its next meeting with a proposal to address the accessibility of SASE's conferences - notably from a financial perspective.

## **Bylaws**

### **7. Updated bylaws** (Annelies Fryberger, SASE Executive Director)

The Executive Director sent the proposed revised bylaws to the lawyer that worked with the American Sociological Association to develop their bylaws. The ASA, like SASE, is a non-profit organization based in Washington, DC.

The lawyer's revisions brought a handful of points to our attention. The Executive Committee discussed these, in order to bring a final proposal to the Executive Council for its July meeting. The points are the following:

- **Article IV, Section 3.3.** Members may call special meetings. This is in the form of a written request, which must be signed by a certain percentage of members. By law, we cannot ask for this to be more than 25% of members. In the original document, the Executive Director had proposed a figure of 10%, which matches what the ASA has in their bylaws.

After discussion, the figure of 10% was proposed.

***Motion:** Updated bylaws - Article IV, Section 3.3 - approve revised version with the figure of 10%.*

***Motion approved** (13 voting in favor, 2 voting against, 1 abstaining).*

- **Article IV, Section 3.5.** Meetings of members need to have a quorum defined, and it can be below 10%. 10% was the figure the Executive Director had initially proposed, as this matches the ASA bylaws, but it can be less.

After discussion, it was agreed that the figure of 25% was preferable and feasible in practical terms.

***Motion:** Updated bylaws: Article IV, Section 3.5 - approve revised version with 25% quorum.*

***Motion approved** (16 voting in favor, 1 voting against).*

- **Article V, Section 1.1.** There is no reason that Officers (President, President-Elect, Past-President, and Treasurer) need to be non-voting members of the Executive Council. We could modify the bylaws such that these individuals would be voting members of the Executive Council.

This is discussed favorably by the Council.

***Motion:** Updated bylaws: Article V, Section 1.1 - Include elected Executive Committee members (president, past-president, president-elect, treasurer) as voting members of the Executive Council.*

***Motion approved** (15 voting in favor, 1 abstaining).*

- **Article V, Section 1.1.** The lawyer advises an Executive Council with no more than 12 to 15 members (SASE's Executive Council currently has 24 voting members).

The advantages and disadvantages of a larger Council were discussed, eventually settling on a proposal of 15 at-large members plus Executive Committee members, thus a total of 19 members.

The issue of second terms for Executive Council members was raised as well, without a motion being made.

***Motion:** Updated bylaws: Article V, Section 1.1 - Reduce the size of the Executive Council to 19 members, by attrition. This number includes elected Executive Committee members.*

***Motion approved** (10 voting in favor, 5 voting against, 1 abstaining).*

- **Article VII, Section 12.3.** According to DC law, we have to slightly change the way committees are appointed - the appointments made by the President will have to be confirmed by the Council going forward.

This was agreed without a motion, given that this is a legal requirement.

- **Article VII, Section 12.4.** The Executive Committee asked that it be made explicit that committees are under the jurisdiction of the Executive Council, an additional sentence does that in this version.

This was agreed to without a motion.

Note: The revised bylaws will need to be approved by a two-thirds majority of SASE members. This vote will take place in the context of registration for the 2024 conference.

### **Future conferences:**

**8. 2024: Limerick** (Tony Dundon and Tish Gibbons, local organizers, and Annelies Fryberger, SASE Executive Director)

Tony Dundon expresses his gratitude to the Executive Committee and states that he and the other members of the local organizing committee are looking forward to welcoming the SASE conference to Limerick in 2024. The Executive Council in turn expressed its gratitude to the Limerick team.

The Digit research center will again sponsor the Early Career Workshop in 2024, for which SASE is tremendously grateful.

**Fee schedule for 2024:**



The proposed fee structure is based on an estimated 1,000 participants. The current fee structure would not allow the conference to break even with participation at that level, thus, fees will need to be raised. The last time SASE's fees were raised was in 2013.

The fees proposed are comfortably below those of sister organizations.

The issue of financial accessibility is raised, as the fees - even though they are comparably low - are too high for Global South participants. It must also be noted that Global South participants have to additionally pay visa fees.

A question was raised about early-bird fees, and it was agreed that these would be offered - without a specific proposal being made.

Here are charts summarizing the proposed conference fees for 2024, with 2023 rates by way of comparison:

<b>Category</b>	<b>Rate - 2023 (Membership + Registration)</b>	<b>Proposed rates 2024 (Membership + Registration)</b>
OECD Regular	\$415	\$500
OECD Emeritus	\$325	\$470
OECD Student registration	\$230	\$280
Non-OECD Regular	\$160	\$250
Non-OECD Emeritus	\$120	\$140
Non-OECD Student	\$80	\$110
Community-sponsored reduced fee	\$50 (does not require membership)	\$100 (does not require membership)
Auditor registration: on-site	Free	Membership only (see below for rates)
Faculty and staff from host institution (University of Limerick)	Membership only (see below for rates)	Membership only (see below for rates)
Virtual participation	Full rates (registration + membership)	Membership only (see below for rates)

Virtual auditor registration	Free	Free
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Proposed conference fees for 2024, with 2023 fees for comparison

Membership only	2023	Proposed 2024 rates (no change)
OECD Regular	\$130 (\$240 for 2 years)	\$180 (\$340 for 2 years)
OECD Emeritus	\$100	\$150
OECD Student	\$65	\$130
Non-OECD	\$50	\$50 (would apply for all non-OECD members)
Non-OECD Emeritus	\$40	-
Non-OECD Student	\$25	-

Proposed membership dues for 2024, with 2023 dues for comparison

*Motion: Approve proposed 2024 fee schedule.  
 Motion approved (13 voting in favor, 1 voting against).*

**9. 2025: Montreal/Halifax** (Annelies Fryberger, SASE Executive Director)

The Montreal location for 2025 was already approved, but there is an important change: if we have participant numbers of 1500+, we would need to hold the conference over 4 days in Montreal rather than 3 days. As SASE is growing, it would be wise to make sure we have capacity for that.

An alternative would be to hold the conference over 3 days in Halifax.

In the discussion, it is requested that programs for individual theme tracks be grouped over a limited number of days, not scattered over 4 days.

A question is also raised regarding the lack of control over attendance numbers - this question could be addressed by the ad-hoc long-term strategic planning committee.

***Motion:** Approve 4-day conference in Montreal (9-12 July 2025), with network and mini-conference programs being grouped over a limited number of days.*

***Motion approved** (14 voting in favor).*

## **SER:**

### **10. SER Report** (Akos Rona-Tas and Alya Guseva, SER Chief Editors)

Akos Rona-Tas presented the SER report. It is highlighted that it was a successful year (2022) for SER, with 443 submissions. 2023 will likely have a 40-50% increase, possibly with as much as 700 submissions. The review process has been sped up considerably, notably due to having 2 chief editors. The impact factor shows a slight decline, due to changes in the methodology for calculating it; the relative position of SER within sociology, political science, and economics remains basically unchanged.

Post-production is a focus, with three new programs: SER Cafe (online discussion with article authors), SER on Tap (podcast, 4 episodes so far), and SER in the classroom (in pilot phase, intended for graduate students).

Among the editors, gratitude is expressed to Nina Bandelj, Patrick Emmenegger, and Bruno Amable, who recently finished their terms, and Elvire Guillaud of Universite Paris, 1 Pantheon-Sorbonne (France), Carsten Jensen of Aarhus University (Denmark), and Basak Kus of Wesleyan University (US) are welcomed as editors.

Gender balance has been achieved at all levels of leadership of SER.

The chief editors wish to thank the graduate intern team, as well as the outgoing managing editor, Sarah King.

The Executive Council expresses its gratitude to Alya Guseva and Akos Rona-Tas, SER chief editors, for their work.

## **Committee reports**

### **11. Network oversight committee** (Kathryn Ibata-Arens, NOC chair)

Kathryn Ibata-Arens begins by thanking her fellow committee members, Virag Molnar and Arianna Tassinari. She then briefly presented the NOC's arguments in favor of accepting the revised network proposal for Network U: "Postcolonialism and Legacies of Empire" - the previous version of the application was discussed at length at the last Executive Council meeting. The Network Organizer Forum was also consulted, no objections were raised regarding the new network application.

The NOC also proposed to update the wording on the website regarding the formation of new networks - these changes were accepted without a motion.

The Executive Council was pleased to see the revised application, and grateful to the applicants for their efforts.

***Motion:*** *Approve new network application - "Postcolonialism and Legacies of Empire".*

***Motion approved*** (14 voting in favor).

## **12. Membership and diversity committee** (Karen Shire, Membership and diversity committee chair)

Karen Shire stressed that the committee looked at geographical representation within SASE, whereas in past years gender diversity was a focus.

Up to 2022, the EU-15 is very well represented (peak of 800 participants), whereas EU ascension countries are poorly represented. Eastern Asian participation peaked in Kyoto (with 150 participants), and has been minimal since then. Western Asia, Israel aside, has growing participation - with the exception of Amsterdam, as the conference was scheduled on a Muslim religious holiday. The African continent is barely represented at all. South and Central America were better represented in the virtual conferences, whereas N. America systematically has high participation (peaking around 400 participants).

Individuals from low-income countries are typically not present at all, lower-middle and middle are also not well represented - this is a high-income country organization.

SASE's leadership (network organizers and executive) is now gender balanced, but has very little regional diversity: 25% N. American; 58% Western European. The same is roughly true for the slate of featured speakers over the years.

## **13. Nominations committee** (Kevin Young, Nominations committee member)

Kevin Young thanked his fellow committee members, Monika Krause and Michelle Hsieh.

One important issue that the committee faced was the fact that the Executive Council is currently 83% women, and the ballot they composed (via self-nominations and solicited nominations) was meant to address this imbalance.

#### **14. Early career workshop** (Roberto Pedersini, ECW chair)

Roberto Pedersini thanked the ECW committee members and faculty, as well as the local organizers in Rio.

Submissions to the ECW were back to pre-COVID numbers, with 79 submissions for 2023. 21 participants were funded by SASE, an additional 5 were funded by the Open Society Foundation (with unfortunately 2 cancellations).

Roberto Pedersini discussed the ways in which the committee worked to increase the regional diversity of the participants, and how gender balance was maintained.

#### **15. SER Best paper prize** (Emily Erikson, SER best paper prize committee chair)

Emily Erikson thanks her fellow committee members, Ying Chen and Emmanuele Pavolini.

The committee found the pool of articles to be of very high quality, but converged upon Sprengholz, Wieber, and Holst, “Gender identity and wives’ labor market outcomes in West and East Germany between 1983 and 2016”, as an outstanding article. The article was a study of the interplay between social norms and institutions over time. The topic was extremely intriguing, the methods used were innovative and rigorous, and the implications of the research were extremely relevant. Thus, it advanced research on three fronts simultaneously: substantively, theoretically, and methodologically.

Full reference: Maximilian Sprengholz, Anna Wieber, Elke Holst, Gender identity and wives’ labor market outcomes in West and East Germany between 1983 and 2016, *Socio-Economic Review*, Volume 20, Issue 1, January 2022, Pages 257–279, <https://doi.org/10.1093/ser/mwaa048>

#### Shortlist:

Timur Ergen, Sebastian Kohl, Rival views of economic competition, *Socio-Economic Review*, Volume 20, Issue 3, July 2022, Pages 937–965, <https://doi.org/10.1093/ser/mwaa041>

Leo Ahrens, Unfair inequality and the demand for redistribution: why not all inequality is equal, *Socio-Economic Review*, Volume 20, Issue 2, April 2022, Pages 463–487, <https://doi.org/10.1093/ser/mwaa051>

Adam Goldstein, Ziyao Tian, Financialization and income generation in the 21st century: rise of the petit rentier class?, *Socio-Economic Review*, Volume 20, Issue 4, October 2022, Pages 1567–1595, <https://doi.org/10.1093/ser/mwaa038>

André Walter, The social origins of Christian democracy: rural–urban migration, interest group preemption, and the rise of the Catholic workers’ movement, *Socio-Economic Review*, Volume 20, Issue 2, April 2022, Pages 687–710, <https://doi.org/10.1093/ser/mwaa014>

Sophia Schmitz, C Katharina Spiess, The intergenerational transmission of gender norms—why and how adolescent males with working mothers matter for female labour market outcomes, *Socio-Economic Review*, Volume 20, Issue 1, January 2022, Pages 281–322, <https://doi.org/10.1093/ser/mwab023>

#### **16. SASE-RISE (Santos Ruesga, SASE President)**

Santos Ruesga indicated that Julimar da Silva, responsible for the organization of the SASE RISE 2023, could not attend the EC meeting. The 2023 SASE RISE meeting had to be canceled due to a disagreement with the host institution about how the event would be funded. A new proposal for a future SASE RISE meeting will be included in the next Council meeting in December 2023.

#### **17. Presidential search committee (Jackie O’Reilly, Presidential search committee chair)**

Jackie O’Reilly thanked Nina Bandelj and Chiara Benassi for their participation on the committee. The committee is proud to announce that Virginia Doellgast agreed to run and was elected as SASE President-Elect for 2023-2024, she will be coordinating the 2025 meeting in Montreal.

#### **18. David Marsden Prize (Karen Shire, Network G Organizer)**

Karen Shire reported on behalf of the jury. The jury members were Alice Lam, Virginia Doellgast and Jill Rubery.

Karen emphasized that opening the prize to all SASE participants would be welcomed - in its first 2 years, the prize was limited to participants in Network G (David Marsden’s network).

The jury reached unanimous agreement that the prize should be awarded to: “Divergent Trajectories: Social Mobility, Education, and Job Quality in Chile”, by Javier Gonzalez, and an honorable mention to Melanie Gräser for her paper “Industrial versus artisanal mining: The effects of local labour in Liberia”.

The idea of opening the prize to all participants is welcomed by the Executive Council. SER offers to partially fund the prize, especially given that David Marsden was one of the founding editors of SER.

## **19. Alice Amsden Award**

Committee members: Yuen Yuen Ang (chair), Daniel Kinderman, Gabor Scheiring.

### ***WINNER***

#### ***Megan Tobias Neely: Hedged Out: Inequality and Insecurity on Wall Street***

While commentators frequently complain about the excesses of the finance industry, *Hedged Out: Inequality and Insecurity on Wall Street* by Megan Tobias Neely delivers what a social scientist ought to do: it provides uncommonly rich empirical insights and identifies the mechanisms—the why—behind extreme inequality in financialized economies. First, systemic exclusion creates “an interconnected—politically mobilized—financial elite” dominated by upper-class white men. Second, despite the appearance of neoliberalism and meritocracy, hedge funds have profited systematically from state-provided privileges. Remarkably, Neely makes a macro argument about “the New Gilded Age” using the micro techniques of ethnography and interviews. Her study is grounded in lived experiences and yet not lost in minute details. She steps back to reflect on the broader significance of her observations for multiple burning themes of our times. By revealing how “race, gender, and social class, as systems of inequality, lie at the heart of a system of white men’s privilege that determines who can join the financial elite,” Neely makes a major contribution to our understanding of the structures and practices that stand in the way of meaningful diversity, equity, and inclusion.

### ***HONORABLE MENTION***

#### ***Sidney Rothstein: Recoding Power: Tactics for Mobilizing Tech Workers***

In this timely study, *Recoding Power: Tactics for Mobilizing Tech Workers*, Sidney Rothstein revisits the age-old issue of workers’ mobilization in the modern context of tech firms, where workers face a surprisingly high level of precarity. With an innovative research design, Rothstein advances the bold argument that workers’ discursive creativity matters for tech workers faced with mass layoffs. Relying on a powerful comparative research design and fieldwork, Rothstein shows that recoding employers’ disempowering market-fundamentalist discourses enables workers to mobilize institutional and organizational resources and combat precarity. Rothstein not only makes a scholarly contribution, but also lays out tactics that may help to rebuild worker power.

## **20. Women and Gender (WAG) Forum**

In 2023, WAG Forum appointed new committee members among those who expressed interest at the general conference in 2022. The new team has taken the lead on:

- Re-establishing the vision statement with clear action points.
- Organizing the first virtual event on 24 May 2023, with the event titled “Gender in the field of Socio-economics – current and future perspectives/visions”. One of the committee members, Julia Bartosch, presented on some of the recent findings on the publication patterns in Socio-Economic Review with regards to gender, followed by the discussion by SER chief editors Alya Guseva and Akos Rona-Tas, and SER editor and SASE president elect Nina Bandelj. The event is recorded and can be watched [here](#). The event sparked important discussion as to what SER and SASE community, together with WAG, can do to combat gendered patterns in the publication, which again demonstrated the important role of WAG in SASE.
- Organizing a virtual workshop on gender inequalities in academia, specifically discussing how gender inequality is enabled in academia, with regards to gender-based violence, career norms and hiring practices. The event will take place as part of the pre-Rio virtual conference on 12<sup>th</sup> July 2023. The session will feature the perspectives of two prominent scholars in the field: 1) Sofia Strid (sexual harassment and gender-based violence within academia), 2) Marie Sautier (gender bias in recruitment practices in hiring committees). The event is followed by discussion in breakout rooms on the possible initiatives to combat the issues discussed, and the role of WAG as a network and platform to support such change.
- Organizing events at the SASE general conference: 1) Informal WAG networking dinner on the 19<sup>th</sup> July, 2) general assembly to discuss the future of WAG on the 22<sup>nd</sup> July 2023.

The WAG committee aims to provide an inclusive and open space and support those who need space to organize events that align with the vision of WAG.

The new committee members are Julia Bartosch (Radboud University), Theresa Hager (JKU Linz), Audrey Harroche (Oxford Brookes University/Sciences Po), Enja Marie Herdejürgen (Paderborn University), Lucilene Morandi (UFF Brazil), and Hyojin Seo (KU Leuven).

## **AOB**

### **24. All other business**

- **Ad-hoc Strategic planning committee 2023-2024**

This committee was evoked in the committee assignments, already communicated to the Executive Council members. The proposal is for the creation of an ad-hoc long-term strategic planning committee for the 2023-2024 cycle. Here is the proposed description:



### **Ad-hoc Long-term Strategic Planning committee**

SASE is growing and changing as an organization, and this committee is charged with thinking creatively to develop a strategic vision for the organization. Issues such as conference location, virtual vs. on-site conferencing, ideal number of participants, funding structure, network and mini-conference structure - all of these and more are welcome to be on the table for this committee, which will work closely with the Executive Director to assess these pressing issues. Ideally, this committee would meet monthly from August through December 2023, ideally generating a report with specific recommendations for the December 2023 Executive Council meeting, with a potential follow-up at the 2024 annual meeting.

***Motion:** Create an ad-hoc long-term strategic planning committee for the 2023-2024 cycle.*

***Motion approved** (14 voting in favor).*

Executive Director Annelies Fryberger thanked Jackie O'Reilly, whose term ended with this meeting, and welcomed Virginia Doellgast to the Executive Committee.

Santos Ruesga closed the meeting by thanking the Executive Council members for their hard work.