



SCIENCES PO IS RECRUITING AN ASSISTANT PROFESSOR (TENURE TRACK) IN SOCIOLOGY with a focus on Digital technologies and organizations

July 2018

GENERAL PROFILE

Analyzing the transformations induced by digital technologies is critical to the understanding of the dynamics of capitalism and state reconfigurations, current evolutions in work as well as in markets, the emergence of new forms of collective action and changes in policymaking. This analysis needs to be empirically grounded in order to produce critical knowledge on the ways these technologies are designed and used, on the data they collect and manage, on the modes of classification and the knowledge forms they incorporate, and on their long-term effects on regulation. This (tenure track) Assistant professorship in Sociology is meant to bring new expertise to CSO, with the aim to strengthen research on the interactions between digital technologies and organizational dynamics, at the crossroads of Economic sociology, the Sociology of instruments and the Sociology of organizations.

RESPONSIBILITIES

Research

Candidates must demonstrate experience in empirically grounded research, in private or public organizations, NGOs, markets or social movements. Mixed methods research is welcome. Candidates should engage in contemporary international debates currently under way in the field of sociology, on such topics as capitalism, the state, markets, collective action or regulation. They will be expected to participate in the collective activities of the CSO.

Teaching

Candidates must have taught sociology already. The annual teaching load equals 128 hours, composed of three 24-hour courses and 56 hours of academic obligations, at college and masters levels (including the PhD program). During the first 3 years of the tenure track, this load is reduced to 88h/year, including 2 lecture courses and 40 hours of academic obligations. The future assistant professor will be expected to teach courses in general sociology to undergraduate students in one of Sciences Po's regional campuses, along with courses in specialized fields of sociology and methods for graduate students (Master and PhD level) in Paris. Ability to teach in areas that lie beyond one's research specialization is a plus. A firm commitment to teach in the School of Management and Innovation at Sciences Po is expected.

RESEARCH AT SCIENCES PO

Sciences Po is an institution of higher education and research in the social sciences. Its permanent scientific community – 210 professors and researchers – is structured in 12 entities recognized at the international level. It is made up of research 6 units cohabilitated with the National Center for Scientific Research (CNRS) and 3 research centers accredited for Phd Education), and 5 departments (sociology, political science, history, economics, and law).

THE UNIT

A research unit funded by Sciences Po and the CNRS, the Center for the Sociology of Organizations was founded by Michel Crozier in 1964. The CSO works at the crossroads of the sociology of organizations, economic sociology, and the sociology of public policy, in order to rethink the combined transformations of states, markets, and organizations. Today, the CSO brings together more than 70 persons, among whom 24 are tenured researchers and professors coming from different disciplines of the social and human sciences.

Its research is structured along five axes: Law, norms and regulation; Work, employment and professions; Governance and economic organizations; Knowledge, science and expertise; Public policy and state reconfigurations.



PROFILE

We seek applicants with experience in one or several of CSO's research axes (see presentation of the Unit). Research topics may be in one of the areas currently covered by the CSO: work, higher education and research, health, risks and crises, firms, public policy, law, consumption, culture and markets. Their research may, for instance, pertain to: online collective action, legal and political controversies about digital objects, developments in telemedicine, states and firms in the digital economy, the digitalization of the workplace and its consequences, platform economy, the role of algorithms in markets, instruments of surveillance in risk management, the introduction of information systems in organisations...

The candidates' research must be strongly grounded in empirical research using either: qualitative methods (interviews, observation, document analysis, ...) and/ or quantitative methods (descriptive or inferential statistics, longitudinal analysis, textual analysis, social network analysis, machine learning...). Knowledge in computational science sciences will be valorised, but is not necessary. Candidates are expected to have published in sociological journals.

Candidates must be actively involved in international scientific networks and be fully proficient in English, as they will be expected to teach in that language. A capacity to teach in French is important.

Sciences Po is an equal opportunity employer and welcomes applications from women.

APPLICATION PROCESS

Candidates must have defended their PhD. They should submit their application in electronic form to Olivier Borraz (olivier.borraz@sciencespo.fr), director of CSO, before **October 31 2018** with:

- a cover letter, which includes future research projects;
- CV and a list of publications;
- 3 major publications;
- a synopsis of a course offer for college or masters' level, and if possible, evaluations of past courses given.

The selection committee will examine applications in the fall of 2018 and proceed to a short list of candidates who will be interviewed.

Interviews

Interviews will be held in Paris between January and March 2019. They will be organized in two stages. The first part, open to the public, will include a presentation of the work of the candidate, followed by an open discussion with the audience. The second part will consist of an interview with the selection committee.

Decision and start date

The final decision will be made by April 15 2019 at the latest

Expected starting date of employment at Sciences Po: September 1st 2019.

Contacts

Olivier Borraz, Director of the CSO
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Useful Links

CSO
www.cso.edu

